

Carpathia Club, Inc.

gross profit was \$964.00.

I know you are probably asking yourself, "can this be true?". I'm here to tell you it is. The bottom line is that we aren't making the kind of profits we use to, our taxes continue to go up, the repairs on the building continue to increase, and our wages continue to go up. At the same time we significantly change our festival strategy, due to too much work, or at least, that's what you were lead to believe. Now we throw 2 events over 2 weekends that, in the end, is more work and combined, they will barely come close to the money made at Freedom Hill from 2000 to 2003. What that does tell me is that many people are working very hard for the Club to only generate \$964.00 in profits.

At this point I will encourage you to join the Board of Directors at the ½ year Membership Meeting on September 06, 2006 at 7:00PM in the Main Hall. I will definitely share more data with you at that time.

On top of all of this, it's getting harder and harder for the people that are working at the Club in key roles (cooks, bartenders, manager, etc.) to do what they do each and every day. Furthermore, there is all the complaining about petty stuff that goes on daily. We even have Untergruppen that are upset that Mr. and Mrs. Mink donated money to one Untergruppen but not to them. Then I find out this weekend, ok here is the generator story, that our main generator for the Club was not serviced in 3 years. The real kicker of the story is that neither the freezer nor the food cooler is connected to it but the beer cooler is. That's unbelievable!

I find the entire situation absolutely amazing. With all this said, how are we really doing? Well we do have some challenges but I'm not going to let any of that detour what I believe we really need to do to get our Club back on the right track. We definitely need help and I'm going to be looking for help from all of you. Over the next 3 to 6 months your Board of Directors and I will be deep diving every aspect of the Club to attempt to find the right balance of changes we need to make in order to get the Club back on track. Things need to change and they need to start changing soon. Many of you will probably take the word change as something bad, but change can also mean to do something like we did years ago but for some reason we got away from what was successful. Change can also mean that we have to stop doing things that just don't work. Its time and we will need everyone's help to get things back on track.

I didn't write this section to put fear in anyone. I want you to know what's going on. For way too long the membership of our Club has been sheltered from reality. I'm not pointing fingers but it's definitely not my style to keep the membership in the dark. I believe in open dialog and collaboration (i.e., working together). Do we have challenges? The answer is yes. Is your Board ready to take them on? I believe they are. Please get yourself more involved in the day to day operation of the Club. Please, please, please, get your children involved. Without your help and the teaching of our youth, there will be no Club. In the end, it will be up to the membership to decide the future fate of the Club. You need to know your current President and your Board of Directors are on the job and will do whatever it takes to put the shine back on all aspects of Carpathia.

Thank you and God bless all of you and our wonderful Carpathia.

Regards,

John Huth, Jr.
President of Carpathia

